

THE WAGES\$ PAGES

Participating Counties

Fall/Winter 2006/2007

Alamance	Jackson
Alleghany	Johnston
Avery	Lee
Beaufort	Lincoln
Bertie	Macon
Bladen	Martin
Brunswick	Mitchell
Catawba	Moore
Chatham	Nash
Cherokee	New Hanover
Chowan	Northampton
Clay	Onslow
Cleveland	Orange
Columbus	Pender
Craven	Perquimans
Cumberland	Pitt
Davidson	Randolph
Davie	Rockingham
Duplin	Sampson
Durham	Stokes
Edgecombe	Swain
Franklin	Transylvania
Gaston	Union
Graham	Vance
Granville	Wake
Guilford	Warren
Halifax	Watauga
Harnett	Wayne
Haywood	Wilkes
Henderson	Wilson
Hyde	Yancey
Iredell	

Welcome!

Welcome to the eighth edition of THE WAGES\$ PAGES. Our goal with this and future newsletters is to share important information about the Child Care WAGES® Project and to highlight your accomplishments. This edition discusses educational documents that WAGES\$ can accept to verify educational accomplishments, recognizes those who have completed an AAS ECE or BS ECE since the last issue and spotlights a participating child care center. If your center has high WAGES\$ participation and/or staff education and you would like to be considered for the center spotlight, please contact us by mail or email:

Attention: Newsletter Committee
 Child Care WAGES® Project
 Child Care Services Association
 PO Box 901
 Chapel Hill, NC 27514
wagespages@childcareservices.org

As always, we thank you for your continued support of this program and all that you do for the children and families in North Carolina.

Meet The WAGES\$ Staff

Allison Miller —Director	Katherine Brooks —Manager
Lakisha Best —Counselor	Samantha Rochelle —Counselor
Theresa Brown —Counselor	Kristin Roseborough —Counselor
Cynthia Eggleston —Counselor	Brian Royster —Counselor
Nikki Hinnant —Counselor	Lolita Spencer —Counselor
Heather Johnson —Counselor	Mary Taylor —Counselor
Melba Moore —Counselor	Rhea Ward —Counselor

Tanesha Langhorne—Administrative Assistant

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www.childcareservices.org

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The Child Care WAGES® Project is offered statewide through the NC Cares Initiative and is a funding collaboration between your local Smart Start Partnership and the Division of Child Development. Counties that use Smart Start funding to support the Child Care WAGES® Project may participate; Child Care Services Association (CCSA) administers the project in these participating counties.

What education documentation can WAGE\$ accept?

In order to increase their award levels, participants are required to send verification of any new coursework they have completed. Formerly, documentation could be in the form of an internet transcript. However, in 2006, the Child Care WAGE\$® Project implemented a new policy regarding education documentation. **We can no longer accept documentation printed from the internet!**

WAGE\$ can still accept transcripts and grade reports as well as copies of such documentation as long as the copies are clear and unaltered. Another alternative is for the participant to allow us to download their grades, which may be the speediest and most efficient way of keeping us up-to-date on your educational achievements. Also we must receive permission from the participant **each time** they wish to update their grades with WAGE\$.

Participants can obtain an internet permission form by calling WAGE\$ at (919) 967-3272 or by emailing us at wagespages@childcareservices.org. You can mail or fax the completed form to WAGE\$ and, upon receipt, WAGE\$ will verify the coursework for the school listed on your form. Remember, we cannot print grades without authorization **each time** you wish to have your courses downloaded.

If you have any questions about acceptable education documentation, you can reach a WAGE\$ counselor at 919-967-3272.

Participants should send their completed internet permission forms, transcripts, or grade reports to:

Child Care WAGE\$® Project
PO Box 901
Chapel Hill, NC 27514
Fax (919) 967-2945



WAGE\$ Center Spotlight: St John's Learning Center Haywood County, NC

Congratulations to St John's Learning Center for their commitment to the education of young children.

Center Statistics:

*They have 100% of all eligible preschool staff on WAGE\$ with more returning to school to become eligible for the program.

*Participating staff who are active on WAGE\$ include Tawn Bubacz, Teresa Roland, Carol Bolden, Lisa Dyson, Phyllis Austin, Stephanie Haynes, Amanda Tucker, Janet Price, Cicely Leatherwood, Beverly Roland, and Leah Rogers.

*50 percent of the St. John staff are currently enrolled in coursework within the Early Childhood Education curriculum.

How is WAGE\$ impacting St John's Learning Center?

According to the director Debbie McConnell, WAGE\$ has enabled staff to receive compensation for their hard work and encourages them to continue the pursuit of their education in order to provide a higher quality of teaching for their children.

"WAGE\$ is a motivator, an encouragement and an incentive for the staff to keep turnover to an all-time low. We are grateful to all the staff at WAGE\$ who help to make this possible."



CONGRATULATIONS!!!

Congratulations to the following active participants on the Child Care WAGE\$® Project who have recently submitted documentation of their degree completion (education documentation that was received from May 1, 2006 - October 31, 2006). With their increased education, they have obtained a degree in Early Childhood Education and by submitting documentation to WAGE\$, they have moved up the supplement scale. We applaud each participant for this huge accomplishment and thank you for your dedication to early childhood. Congratulations!!!

Bachelor of Science in Early Childhood Education

Christiana Chafin Nancy Honeycutt Donna Little-Lipscomb Sheryl Williams Angela Wilson

Associate of Applied Science in Early Childhood Education

Patricia Andrews	Johannah Hall	Stephanie Lee	Sharon Rivera	Connie Williams
Sherry Ashley	Evelyn Hamilton	Rebecca Lether	Jennifer Rivezzo	Terri Ann Williams
Teresa Bambury	Melanie Hannah	Donna Little	Melinda Roberts	Linda Wilson
Stephanie Barber	Deborah Hargrove	Eva Livingston	Eloise Roust	Brandy Wrench
Michelle Barnes	Linda Harrell	Sheniqua Lowery	Wendy Scott	
Christina Barnhart	Ida Harris	Shannon Loy	Jenny Sexton	
Vanessa Barr	Shirley Harris	Angelia Martin	Sonya Shearer	
Jodie Bates	Barbara Harrison	Dana Martin	Cynthia Sheppard	
Cheryl Berumen-Rivas	Doreen Hemphill	Julie Mashburn	Monisa Singleton	
Tiffany Bizzell	Rose Henderson	Aida Massey	Amanda Smith	
Carol Brandenburg	Jennifer Hendricks	Peggy Matthews	Joan Smith	
Haley Brewer	Jennifer Herring	Catherine McClain	Amanda Snyder	
Melody Brooks	Denise Hewett	Karen McKenzie	Pamela Spates	
Nina Brown	Rebecca Hicks	Leslie McLaurin	Angela Spell	
Jessica Casteen	Julie Hines	Rebecca Minter	Rebecca Spencer	
Jennifer Corbett	Tracie Hobbs	Laura Moore	Sarah Squires	
Jasmine Crowder	Dianne Hora	Debra Neal	Jennifer Stanley	
Tawanda Cyrus	Anne Howard	Jackalyn Norwood	Gloria Staton	
Tina Damouth	Laura Hoyle	Cherise Owens	Jennifer Steed	
Elizabeth Davis	Tanya Hudgins	Selma Palmer	Teresa Strickland	
Katherine Davis	Jessica Janene Hudson	Lawanna Parker	Mary Surrat	
Stephanie Doggett	Laura Huskey	Maria Parker	Vanette Terry	
April Enoch	Rose Mary Ingram	Angela Parlier	Marla Thomasson	
Pamela Fennell	Manuela Inman	Olivia Parnell	Rickicia Thorbourne	
Beverly Fields	Tosha Jackson	Estella Pino	Lynne Turner	
Angela Fox	Rose Jenkins	Annie Pittman	Paula Walker	
Donna Gasque	Jodie Johnson	Liz Pittman	Melinda Walkingstick	
Curtis Gatewood	Shanita Johnson	Deborah Powell	Temicia Wallington	
Mary Giddens	Maggie Jones	Christina Pratt	Gina Ward	
Bonnie Gould	Andrea King	Jennifer Preddy	Portia Watson	
Carlton Griffin	Jerry Lane	Susan Propst	Doris Wells	
Jean Hadder	Teresa Lane	Delphine Reed	Donna Wilder	
Frances Hall	Lillian Lee	Shirley Richardson	Wanda Wilhelm	

If you have recently completed your degree in early childhood and have not sent it into WAGE\$, please send us documentation of your degree and your name will be included in a future issue.