

Child Care
WAGES[®]
Project

2015 - 2016 Impact in North Carolina

nearly **\$6** million
invested in **WAGES**[®]
salary supplements

3,469
supplement
recipients

14% average annual
turnover rate

\$973
average six-month
supplement

1,457 early education
programs with
supplement recipients

51% active **WAGES** participants with
education below AS/AAS ECE submitted
additional coursework

81% active participants
have the **AAS ECE** or
higher