



...ensuring affordable, accessible, high quality child care for all young children and families.



## T.E.A.C.H. Early Childhood® NC Early Educator Contract Renewal Incentive Program For NCPK Teachers

### What is the T.E.A.C.H. Early Educator Contract Renewal Incentive Program?

The T.E.A.C.H. Early Educator Contract Renewal Incentive Program is an added feature within the T.E.A.C.H. Early Childhood® scholarship program that rewards early educators who work in a NCPK classroom for their continuous course enrollment on a degree pathway.

An added bonus of \$300 will be issued to associate, bachelor degree or birth to kindergarten licensure scholarship recipients after they successfully complete a T.E.A.C.H. annual contract and continue on to renew another new contract.

### Who is eligible for the bonus?

An early educator who is currently a recipient of a T.E.A.C.H. associate, bachelor degree or birth to kindergarten licensure scholarship is eligible for the additional bonus if the recipient

- Works as a teacher or assistant teacher in a NCPK classroom
- Completes 9 credits with a grade of C or better on their previous T.E.A.C.H. associate, bachelor or birth to kindergarten licensure scholarship contract
- Renews another T.E.A.C.H. scholarship contract; and
- Provides documentation of completing at least 6 credits during the first two semesters of the renewal contract period.

### What does the scholarship recipient have to do to receive the renewal bonus?

In order to be eligible for the renewal bonus, the scholarship recipient MUST have submitted all grades and returned a signed, renewal contract to T.E.A.C.H. If the recipient also meets other remaining eligibility criteria then no further action will be needed. Your scholarship counselor will be able to proceed with issuing the bonus.

### Will T.E.A.C.H. require my employer to provide a matching bonus?

No. The contract renewal bonus will be provided by the T.E.A.C.H. Early Childhood® scholarship program. The employer will only be required to provide compensation that is specified in the scholarship contract. However, the employer may provide a matching bonus if it chooses to do so.

### What is considered successful academic performance during the first semester?

Successful academic performance is defined as C or better in all coursework.

### What if a recipient's age group changes during the middle of the renewal contract after receiving the bonus?

If the scholarship recipient stops teaching in an NCPK classroom anytime during the contract renewal period, the scholarship recipient will not be eligible for another contract renewal bonus until a paid position is resumed teaching in a NCPK classroom and all other eligibility requirements for the contract renewal bonus have been satisfied.

For additional questions or more information please call (919) 967-3272  
Monday- Friday 8:00-5:00  
and ask to speak with a T.E.A.C.H. scholarship program counselor!

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**Orange County Office**  
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**T.E.A.C.H.**  
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