



## Child Care WAGES<sup>®</sup> Project Statewide Outcome Overview FY17

### **Retention**

- 16% turnover rate of WAGES participants

### **Education**

- 90% of active participants have permanent levels on the education scale (AAS ECE or higher) *or* have submitted education during the year to document additional coursework

### **Compensation**

- 3,299 child care professionals were issued supplements
- \$1,000 average six-month supplement

### **Participant Satisfaction (Survey Data)**

- 99% of respondents reported satisfaction with WAGES and its administration
- 98% of directors reported positive attitudes toward WAGES in their child care programs
- 99% of those who reported having had interactions with WAGES staff found them to be helpful and pleasant