Child Care WAGE$® Program
Statewide Outcome Overview FY20

Retention
• 12% turnover rate of WAGE$ participants through March

Education
• 89% of active participants have permanent levels on the education scale (AAS ECE or higher) or have submitted education during the year to document additional coursework*

Compensation
• 3,880 child care professionals were issued supplements
• $993 average six-month supplement

Participant Satisfaction (Survey Data)
• 99% of respondents reported satisfaction with WAGE$ and its administration
• 99% of directors reported positive attitudes toward WAGE$ in their child care programs
• Nearly 100% of those who reported having had interactions with WAGE$ staff found them to be helpful and pleasant

* Includes counties that have participated at least two years.