## Child Care WAGE\$® Program Statewide Logic Model

## ······Outcomes — Impact ······ Inputs **Outputs Customers** Short Medium Lona **Participant** Recruitment The annual turnover Early care and Parents have access demographic and education profesmaterials (packets, rate of Child Care to higher quality care employment data WAGE\$® participants is less than 25%, the postcards, emails) sionals receiving without having to (applications) distributed WAGES have greater pay any additional Teachers goal established consistency in child costs. within Smart Start's care prográms. Education Educational Performance Based documentation assessment and eligi-Children are better Incentive System. (official transcripts) bility determined Child care programs able to learn and be have greater successful in school retention of staff and life. 80% of active WAGE\$ Wage verification Notifications of participants have and thus use fewer (pay stubs, taxes) incomplete or a permanent level resources on hiring **Directors** ineligible status sent on the scale (AAS and training. Early care and education is a more ECE or above) or **Participant** are continuing their affordable and agreements **Education-based** education. WAGE\$ recipients are attractive professalary supplements better educated. sional option for issued educated teachers Facility agreements 90% of WAGES to choose. WAGE\$ recipients are satisfied with the participants indicate Outreach sessions Family Child Care that their receipt of a **Employment** supplements and offered Providers supplement has had verification an impact on either program administration. their inclination to Demographic and stay in the field or Participant feedback program data on their pursuit of collected and reports (satisfaction surveys) further education. generated





Child Care WAGES® Program

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