# Application

Please complete this five-page application and sign on page 3.

## Eligibility review

To be eligible for Infant-Toddler Educator AWARD$® Plus, applicants must:

- Work at least 30 hours/week with infants, ones or twos.
- Earn at or below $20 per hour.
- Work in a licensed child care center or home.
- Have a level of education on the AWARD$ Plus supplement scale.

*If you cannot check every box, you are not eligible for AWARD$ Plus at this time.*

## Complete application

- All questions must be answered.
- Applicant must complete pages 1-3 and 5.
- Page 4 must be completed by the director, owner or person authorized to provide employment verifications.

## Official transcript

Supplements are based on the education documents submitted with your application. Be sure to include official transcripts for all college coursework completed at a regionally accredited college or university. Copies of degrees and unofficial transcripts are not accepted. Internet transcripts cannot be accepted unless obtained by the AWARD$ Plus staff. Workshops and training hours are not acceptable documentation.

Pick the option that best applies to your application:

- Official transcripts are already on file with WAGE$, AWARD$ Plus or Early Educator Certification, and no additional education has been completed.
- Transcripts are enclosed.
- Transcripts are being sent directly from college(s). List colleges sending transcripts here:

  ______________________________
  __________________________________________________________________________
  __________________________________________________________________________

You will be processed based on the education submitted. If you do not indicate the colleges sending transcripts, you may be awarded at the wrong level. Remember you must ask the college to send us your transcripts.

## Income verification


Pick the option that best applies to your application:

- Current pay stub (if employee). Pay stub should accurately reflect normal schedule.
- Schedule C from your most recent tax return (if family child care provider).
- Most recent tax documentation (if center owner); submit 1040 and all supporting documents.

## Read the Participant Agreement and sign the Statement of Affirmation

See page 3 of this application.

## Direct deposit documentation

Complete page 5 of this application. Please write clearly and be sure to include your full name. This form does not remain with the application packet. Both the form and accompanying documentation to verify the account numbers, such as a voided check, are required to complete your application.

## Return the application

Send your completed application and required documentation to:

Infant-Toddler Educator AWARD$® Plus, Child Care Services Association, PO Box 901, Chapel Hill, NC, 27514

Need help? Contact an AWARD$ Plus Counselor at 919-967-3272.
## 1. Applicant Information

<table>
<thead>
<tr>
<th>Date of application</th>
<th>County of residence</th>
<th>Social Security number</th>
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<table>
<thead>
<tr>
<th>Name as shown on your income tax return (first, middle, last)</th>
<th>Previous name (if applicable)</th>
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<thead>
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<tr>
<th>Home phone</th>
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<table>
<thead>
<tr>
<th>Date of birth</th>
<th>Gender</th>
<th>Male</th>
<th>Female</th>
<th>Non-binary</th>
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<tr>
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### Ethnicity (optional)
- [ ] White
- [ ] Black or African American
- [ ] American Indian or Alaska Native
- [ ] Asian (includes Asian Indian, Japanese, Chinese, Korean, Vietnamese, Filipino or other Asian)
- [ ] Native Hawaiian or Pacific Islander (includes Samoan, Chamorro, or other Pacific Islander)
- [ ] Other, two or more races
- [ ] Other

Do you consider yourself Latinx?  
- [ ] Yes (this includes Mexican, Mexican American, Chicano, Puerto Rican, Cuban, Spanish)
- [ ] No

Do you consider yourself...?
- [ ] White
- [ ] Black or African American
- [ ] American Indian or Alaska Native
- [ ] Asian (includes Asian Indian, Japanese, Chinese, Korean, Vietnamese, Filipino or other Asian)
- [ ] Native Hawaiian or Pacific Islander (includes Samoan, Chamorro, or other Pacific Islander)
- [ ] Other, two or more races
- [ ] Other

### 2. Educational Background

**Degrees earned (check all that apply)**

- [ ] Coursework completed but no degree earned.
- [ ] AA/AAS
- [ ] BA/BS
- [ ] MA/MS

<table>
<thead>
<tr>
<th>Major</th>
<th>Colleges attended</th>
<th>Year graduated</th>
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<tr>
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</table>

**Have you earned any college credits that are not listed above?**

- [ ] Yes
- [ ] No

If yes, please list:

- [ ]
- [ ]
- [ ]

### 3. Ownership Status

All applicants: please mark the box of the ownership category which best reflects your current situation and follow the instructions listed for the category you choose. Income from ownership and wages will be considered to determine eligibility.

- **Single Family Child Care Home**  
  I own my child care home and work as teacher/operator. I do not own any other child care facility or home. Verify your income by submitting the Schedule C from your most recent tax return.
  **Date you became owner**  
  [ ]

- **Single Child Care Center**  
  I own my child care center and work as director/teacher or I am listed as an office holder of the incorporated business and work as director/teacher. I do not own or hold an office in any other child care facility. Please supply your most recent 1040 Tax Form, all supporting schedules and the W2 Form (if you file jointly, the W2 Forms from both parties must be submitted). Additional business tax documentation may be requested if necessary.
  **Date you became owner**  
  [ ]

- **Multiple Site Ownership**  
  I own more than one child care center or home, and have listed them below. Please supply your most recent 1040 Tax Form, all supporting schedules and the W2 Form (if you file jointly, the W2 Forms from both parties must be submitted). Additional business tax documentation may be requested if necessary.
  **Date you became owner**  
  [ ]

  Please list site names here:

  - [ ]
  - [ ]
  - [ ]

- **No Ownership**  
  I am employed by my child care program. I do not own any child care facility.
  **If you are not an owner, please supply documentation of your pay rate such as a pay stub or employer wage statement to verify income.**

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[32x477] Degrees earned (check all that apply)  
- [ ] Major  
- [ ] Colleges attended  
- [ ] Year graduated

[32x363] Have you earned any college credits that are not listed above?  
- [ ] Yes  
- [ ] No

If yes, please list:

- [ ]
- [ ]
- [ ]

[32x293] 2. Educational Background

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<th>Major</th>
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<th>Year graduated</th>
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[32x327] 2. Educational Background

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<th>Major</th>
<th>Colleges attended</th>
<th>Year graduated</th>
</tr>
</thead>
<tbody>
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</tr>
</tbody>
</table>

[32x351] Have you earned any college credits that are not listed above?  
- [ ] Yes  
- [ ] No

If yes, please list:

- [ ]
- [ ]
- [ ]

[32x272] 3. Ownership Status

All applicants: please mark the box of the ownership category which best reflects your current situation and follow the instructions listed for the category you choose. Income from ownership and wages will be considered to determine eligibility.

- **Single Family Child Care Home**  
  I own my child care home and work as teacher/operator. I do not own any other child care facility or home. Verify your income by submitting the Schedule C from your most recent tax return.
  **Date you became owner**  
  [ ]

- **Single Child Care Center**  
  I own my child care center and work as director/teacher or I am listed as an office holder of the incorporated business and work as director/teacher. I do not own or hold an office in any other child care facility. Please supply your most recent 1040 Tax Form, all supporting schedules and the W2 Form (if you file jointly, the W2 Forms from both parties must be submitted). Additional business tax documentation may be requested if necessary.
  **Date you became owner**  
  [ ]

- **Multiple Site Ownership**  
  I own more than one child care center or home, and have listed them below. Please supply your most recent 1040 Tax Form, all supporting schedules and the W2 Form (if you file jointly, the W2 Forms from both parties must be submitted). Additional business tax documentation may be requested if necessary.
  **Date you became owner**  
  [ ]

  Please list site names here:

  - [ ]
  - [ ]
  - [ ]

- **No Ownership**  
  I am employed by my child care program. I do not own any child care facility.
  **If you are not an owner, please supply documentation of your pay rate such as a pay stub or employer wage statement to verify income.**
4. Participant Agreement

Child Care Services Association agrees to:

A. Provide salary supplements to eligible infant-toddler educators as a special initiative to better compensate and retain educated teachers and family child care educators working with our youngest children.

B. Provide IRS-1099 forms at the end of the year to recipients as mandated by current tax law.

The Infant-Toddler Educator AWARD$® Plus Recipient agrees to:

A. Acknowledge that receiving the full annual supplement is contingent upon completion of two six-month periods. A payment will be issued after each period, based on the education level and the work schedule of the recipient over the six-month period completed. No portion of the award will be issued if the participant leaves the program prior to completing the entire six-month commitment period. Time out for leave, summer breaks, or more than two weeks worked at less than 30 hours with infants, ones or twos cannot be counted toward the completion of a commitment period. New applicants need to be employed at the time of the employment confirmation. Employment is verified after a commitment period is complete and when funding is available. The time of confirmations may be delayed due to funding issues, but the applicant must still be employed when money is available in order to be eligible.

B. Continue employment in the same licensed program for the entire commitment period and notify Infant-Toddler Educator AWARD$® Plus of any change in licensure.

C. Allow their employer to release employment information including date of employment, position in center, age level of children in care, current salary or hourly rate and the number of hours worked each week.

D. Allow Infant-Toddler Educator AWARD$® Plus staff to release information about participation, including education, to director and/or owner.

E. Acknowledge that the funding for this project is provided by the Division of Child Development and Early Education. Payments will depend on available funding and the recipient’s employer is not responsible for providing the supplement should funds no longer be available.

F. Report and pay any personal income taxes due on annual supplements as required by current tax law.

G. Acknowledge that Child Care Services Association reserves the right to adjust commitment periods and policies based on administration and/or fiscal needs.

H. Acknowledge that reimbursement to Infant-Toddler Educator AWARD$® Plus will be required by the recipient should a salary supplement be issued incorrectly for any reason.

I. Acknowledge that falsifying application information or documentation may result in the inability to be a participant on this program and the recipient consents to employer and program funder notification if participation is terminated due to failure to comply with documentation requirements.

5. Statement of Affirmation

I, ..................................................................................................................................................(applicant’s name), attest that the information provided on this application and the supporting documentation is true to the best of my knowledge. I have read and understand the Participant Agreement.

I understand that I am requesting to be considered for AWARD$ Plus and acknowledge that I must continue to meet the eligibility requirements of that program in order to receive ongoing supplements. I acknowledge that I may only participate in one salary supplement initiative for my early childhood position. I understand that if I am participating in WAGE$ or another local program, my current program administrator will be notified that I have applied to AWARD$ Plus. I acknowledge that supplement amounts may be higher or lower than those offered by WAGE$ or another local program in my county. By submitting this application, I am choosing to participate only in AWARD$ Plus if I am eligible. (Note to applicant: If you are on the WAGE$ waiting list for your county, you will be moved to AWARD$ Plus following program policy. If you are currently receiving WAGE$ or a local supplement and a waiting list exists for AWARD$ Plus, you may continue to be paid by your current program until funding is available for AWARD$ Plus. If your initial initiative provides higher payments, consider continuing on that program.)

To be considered for an AWARD$ Plus supplement, I understand that my contact and participation information may be released to the Division of Child Development and Early Education, Smart Start partnerships or other partners. Information may also be shared with the T.E.A.C.H. Early Childhood® Scholarship Program and/or Early Educator Certification as needed to support my participation in any of the programs listed. I authorize and consent to the release and sharing of such information by Child Care Services Association to the third parties described. I hereby release Child Care Services Association from any liability or damages that may result from the release or sharing of such information, including possible inaccuracies, errors or omissions.

Signature ........................................................................................................................................ Date .............................................

Printed name .................................................................................................................................... County where you work ...........................................

Send your completed application and required documentation to:

Infant-Toddler Educator AWARD$® Plus
Child Care Services Association
P.O. Box 901
Chapel Hill, NC 27514

Phone 919-967-3272
Fax 919-967-2945
www.childcareservices.org
6. Employment Information and Verification

This section must be completed by the director, owner or person authorized to provide employment verifications. A signature confirming the information’s validity is required.

<table>
<thead>
<tr>
<th>Applicant name</th>
<th>County</th>
</tr>
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<tbody>
<tr>
<td>DCDEE facility license number</td>
<td>Child care program name</td>
</tr>
<tr>
<td>Program mailing address</td>
<td></td>
</tr>
<tr>
<td>Program phone</td>
<td>Program email address</td>
</tr>
<tr>
<td><strong>Position of employment</strong></td>
<td></td>
</tr>
<tr>
<td>[ ] Assistant Teacher/Aide</td>
<td>[ ] Teacher/Lead Teacher</td>
</tr>
<tr>
<td>[ ] Other (please give full position title):</td>
<td></td>
</tr>
<tr>
<td><em>If the applicant fulfills duties of more than one position, please specify this.</em></td>
<td></td>
</tr>
</tbody>
</table>

| Ages of children in care of this applicant (if applicable): |
| [ ] Infants | [ ] Ones | [ ] Twos | [ ] Other: | |

| Date of hire | Date started working with infants, ones or twos? |
| [ ]/ [ ]/ [ ] | [ ]/ [ ]/ [ ] |

| Total hours worked per week | How many hours per week are spent directly with infants, ones or twos? |
| [ ]/ [ ]/ [ ] | |

If the applicant fulfills duties of more than one position, please state how many hours are worked in each.

| Does the applicant work in an Early Head Start classroom? |
| [ ] Yes | [ ] No |

| Months per year your program is in operation | [ ] 12 months | [ ] 10 months | [ ] Other |
| [ ] 12 months/year | [ ] 10 months/year | [ ] 12 months/year | [ ] Other |

| How often is the applicant paid? |
| [ ] weekly | [ ] biweekly (every two weeks) | [ ] semi-monthly (two times a month) | [ ] monthly (10 months) | [ ] monthly (12 months) |

| How many months per year the applicant paid? |
| [ ] 9 months/year | [ ] 10 months/year | [ ] 12 months/year | [ ] Other |

| How many months per year does the applicant work? |
| [ ] 9 months/year | [ ] 10 months/year | [ ] 12 months/year | [ ] Other |

| Current annual gross salary | Current hourly rate |
| [ ] | [ ] |

In addition to the employment verification above, please verify that you have read and understand the expectations below. Your signature on this application indicates your agreement to:

- Provide Child Care Services Association with information on teachers and directors employed who have applied for a salary supplement. This information shall include: date employment began, employee’s position in center, status of employee (full or part-time, permanent or temporary), age level of children in employee’s care, the employee’s current salary or hourly pay rate and the number of hours worked each week.

- Continue to give all staff any regularly scheduled raises regardless of whether or not they receive a salary supplement. Infant-Toddler Educator AWARDS® Plus will not be used as the reason to withhold an otherwise scheduled raise.

*I am authorized to provide employment verification; the information provided on this form is true and accurate to the best of my knowledge:*

Signature of director, owner or person authorized to provide employment verifications

Printed name | Position | Date
---|---|---

Send your completed application and required documentation to:

**Infant-Toddler Educator AWARDS® Plus**
Child Care Services Association
P.O. Box 901
Chapel Hill, NC 27514

Phone 919-967-3272
Fax 919-967-2945
www.childcareservices.org

© Child Care Services Association
Child Care Services Association requires vendors/individuals to complete this form in order to establish an electronic payment method. Your payments will be deposited into the checking or savings account of your choice. To receive payments electronically, please complete this form, attach a check marked “VOID” or an official ACH letter from your banking institution and return it via mail, or email. Please allow 10 days when setting up or terminating this agreement. Termination must be in writing. **Please attach a voided check or letter from the bank for our records.**

**Check all that apply:**  
- [ ] Begin ACH Deposit  
- [ ] Change Information

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<tr>
<th>Account Holder Name</th>
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<tbody>
<tr>
<td>Mailing Address</td>
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<tr>
<td>City</td>
</tr>
<tr>
<td>Federal ID (TIN or SSN)</td>
</tr>
<tr>
<td>Bank Address</td>
</tr>
<tr>
<td>City (Bank)</td>
</tr>
<tr>
<td>Routing Number</td>
</tr>
</tbody>
</table>

Account Type:  
- [ ] Checking  
- [ ] Savings

Email address for payment notification: .................................................................

We understand that this authorization will remain in effect until we notify Child Care Services Association in writing that we wish to revoke this authorization. NOTE: CCSA will transmit your payment electronically based on the information you have provided. If the transmission fails because you have given us incorrect or outdated information, CCSA can only provide a replacement payment AFTER it receives a refund from the financial institution.

Printed name: ........................................................................................................................

Signature: ............................................................................................................................ Date: .............................................

*Send your completed application and required documentation to:*

**Infant-Toddler Educator AWARDS$® Plus**
Child Care Services Association  
P.O. Box 901  
Chapel Hill, NC 27514

Phone  919-967-3272  
Fax 919-967-2945  
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