

Infant-Toddler Educator AWARD\$[®]

Salary Supplement Scale



Level	Education Required	Annual Supplement
13	Doctorate degree plus or including at least 18 birth-5 focused* semester hours	\$4,000
12 12	Doctorate degree plus or including at least 12 birth-5 focused semester hours or Master's degree plus or including at least 18 birth-5 focused semester hours	\$4,000
11 11	Master's degree plus or including at least 12 birth-5 focused semester hours or Bachelor's degree plus or including at least 18 birth-5 focused semester hours	\$4,000
10 10	Bachelor's degree plus or including at least 12 birth-5 focused semester hours or 90 semester hours toward a bachelor's degree, including at least 18 birth-5 focused semester hours	\$3,000
9 9 9	Doctorate degree plus or including at least 6 birth-5 focused semester hours or Master's degree plus or including at least 6 birth-5 focused semester hours or Bachelor's degree plus or including at least 6 birth-5 focused semester hours	\$2,500
8	Associate degree plus or including at least 24 birth-5 focused semester hours	\$2,000

The AWARD\$ scale is based on a copyrighted document, the Child Care WAGE\$[®] scale, which includes education levels below an Associate Degree in Early Childhood Education. AWARD\$ funding begins with level 8.

Supplement totals shown represent annual awards for full-time eligibility.

*“Focus” *generally* means coursework with extensive content related to children ages birth-5 years old.

To be eligible for at least one six-month payment during the fiscal year, applicants must:

- work at least 30 hours per week with infants, ones or twos
- work in a facility with at least three stars
- earn at or below \$19/hour
- have one of the education levels listed above (from regionally accredited schools)
- work at least six months in the same child care program
- be employed at this same child care program when funding is available and a final confirmation has been completed

For more information, call 919-967-3272 or visit our website at www.childcareservices.org.



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Child Care Services Association

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