

# Supplement Scale

Level	Education Required	Annual Supplement
13	Doctorate Degree with at least 18 birth to five focused semester hours	\$4,000
12	Doctorate Degree with at least 12 birth to five focused semester hours or Master's Degree with at least 18 birth to five focused semester hours	\$4,000
11	Master's Degree with at least 12 birth to five focused semester hours or Bachelor's Degree with at least 18 birth to five focused semester hours	\$4,000
10	Bachelor's Degree with at least 12 birth to five focused semester hours or 90 semester hours toward a Bachelor's Degree with at least 18 birth to five focused semester hours	\$3,000
9	Doctorate Degree, Master's Degree, Bachelor's with at least 6 birth to five focused semester hours	\$2,500
8 8*	Associate Degree with at least 24 birth to five focused semester hours or Doctorate Degree, Master's Degree, Bachelor's Degree (less than 6 birth to five focused semester hours)	\$2,000
7*	Associate Degree with at least 18 birth to five focused semester hours or 57 semester hours of general education with at least 24 birth to five focused semester hours	\$1,750
6*	Associate Degree with at least 12 birth to five focused semester hours or 45 semester hours of general education with at least 18 birth to five focused semester hours	\$1,500
5*	Associate Degree with at least 6 birth to five focused semester hours or 70 semester hours of general education with at least 6 birth to five focused semester hours	\$1,250
4*	36 semester hours of general education with at least 12 birth to five focused semester hours or Associate Degree (less than 6 birth to five focused semester hours) or 70 semester hours of general education (less than 6 birth to five focused semester hours)	\$1,000
3*	24 semester hours of general education with at least 6 birth to five focused semester hours or Infant-Toddler Care Certificate or 16 birth to five focused semester hours	\$800
2*	18 semester hours of general education with at least 4 birth to five focused semester hours or 12 birth to five focused semester hours or CDA Credential (Child Development Associate Credential)	\$600

## Supplement totals shown represent annual awards for full-time eligibility.

The scale begins at level 2. Early Educator Certification uses a similar scale and begins at level 1, which is not funded by AWARD\$ Plus and is thus not shown. The programs have comparable level numbers to help participants across programs.

\* Temporary levels of education. Teachers awarded at one of these levels must move up to a higher level within two years to retain eligibility. Deadlines will be reestablished at each temporary level. Family child care home providers have three years to achieve the education needed to move up.

## The following notes apply to multiple levels throughout the scale:

- "Focus" generally means coursework with extensive content related to children ages birth to five.
- General education such as English, Math and Science is coursework earned toward a two- or four year degree.

## To be eligible for at least one six-month payment during the fiscal year, applicants must:

- work at least 30 hours per week with infants, ones or twos
- work in a licensed child care program (center, home)
- earn below the \$20 income cap
- have one of the education levels listed here (from regionally accredited schools); the CDA may also be earned from the Council for Professional Recognition
- work at least six months in the same child care program
- be employed at this same child care program when funding is available and final confirmation has been completed



**NCDHHS**  
Division of Child Development  
and Early Education

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