A MESSAGE FROM THE T.E.A.C.H. NC TEAM

The spring semester is well underway for many of you, and the T.E.A.C.H. staff at Child Care Services Association would like to send you well wishes for a successful semester. Learning is a lifetime journey and you are to be commended for continuing that journey at this time in your life. You and your fellow classmates are continuing your path of learning even while apart. Transitioning to online coursework, learning new skills and using virtual tools and formats demonstrate how resilient you are as a student, a person and an early care educator.

“Knowledge is great. How you use it is power!”
— Unknown
RECIPIENT SPOTLIGHT

My name is LaTida Adams. I am the owner of A Brilliant Beginning Daycare in Durham, North Carolina. We are a five-star family child care program. One of my favorite quotes is by Harriet Tubman, “Every great dream begins with a dreamer. Always remember, you have within you the strength, patience and the passion to reach for the stars to change the world.”

When I was in the 6th grade, I remember writing in my journal that I will own a daycare. For years, I held on to that dream. In 1999, I opened a family child care program. Child Care Services Association and the different programs they offer has allowed me to grow my business and increase the quality of care I provide to the families I serve today. I am a T.E.A.C.H. scholarship recipient for both my undergraduate studies and master’s studies. I am a graduate of North Carolina Central University and currently attending the University of North Carolina at Wilmington working on my master’s in education. I am grateful for the aid that I have received from the T.E.A.C.H. program. My 21 years of working in early childhood has been a blessing. Looking back, I made the best decision. With the help from CCSA, what I thought was impossible THEY made it possible.
DID YOU KNOW...

A BIG PLUS FOR EARLY EDUCATORS PURSUING EDUCATION BEYOND THE BA DEGREE

As North Carolina’s early care and education workforce has made significant gains in education over the past 20 years, the need for expansive scholarship opportunities is now calling. As the world changes, early educators are also being asked to support young children and their families with very little specialized training to equip them for newer challenges the profession faces. Keeping up with the evolving needs of the workforce, the T.E.A.C.H. Early Childhood® Scholarship Program is excited to launch a new and expanded scholarship opportunity for the early care and education workforce to earn advanced and specialized education in graduate coursework.

In North Carolina, the early care and education workforce is well educated with 59% of teachers reporting in CCSA’s 2019 Working in Early Care and Education in North Carolina Workforce Study that they either had a degree in the early education field or had a bachelor’s degree or more in another field and early childhood coursework. In addition, the study illuminated that early educators lack the skills and knowledge in critical areas, such as working with children whose families have addiction issues, homelessness and other child mental health issues. The T.E.A.C.H. Early Childhood® Scholarship Program recognized that the framework already existed to support more diverse programs of study through the expansion of the existing Birth-Kindergarten (BK) Licensure Scholarship Program, which was already supporting graduate-level coursework toward the BK Teaching License.

The new T.E.A.C.H. Early Childhood® Bachelor's Plus Scholarship Program provides financial support and incentives to early educators and administrators working in licensed facilities and those working as system specialists who support early educators serving infants and toddlers in classrooms or homes. The type and amount of financial support varies depending on the role, type of employment setting and employer support. Early childhood-focused licenses, certifications and master’s degrees can now all be supported through this expansive model.
DID YOU KNOW...

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To be eligible, applicants must:
- Work at least 30 hours per week in an approved setting with an annual salary of $58,000 or less;
- Be admitted to an approved in-state university graduate program; and
- Demonstrate a strong commitment and emerging leadership skills to the early childhood field.

If you or your staff are interested in finding out more information about this exciting new scholarship opportunity for graduate-level coursework, please visit our website for more information. More specialized education is a big plus for children and the early care and education workforce, and the T.E.A.C.H. Early Childhood® Scholarship Program is here to help!

NEWLY RELEASED

The U.S. child care system is collapsing under the pressures of the COVID-19 pandemic, with early childhood educators especially hard hit. A new report from the Center for the Study of Child Care Employment (CSCCE) at the University of California, Berkeley, shows the collapse will likely continue without public investment and fundamental policy reform. Read the rest of the release here.

View the Early Childhood Workforce Index 2020 North Carolina report here.
SEMESTER REMINDERS

T.E.A.C.H. NC wants to help ensure your academic success by including an abbreviated recipient checklist in this section of semester reminders. “Semester reminders” are our way of calling your attention to some of the more important aspects of the scholarship process. These checklist items, if ignored, can pause or delay your scholarship process. If you need further explanation about any of these items please feel free to contact your scholarship counselor.

RECIPIENT CHECKLIST

- Send in your signed contract to activate your scholarship. This document MUST be received before any scholarship activity can occur.
- Send your Request for Permission to Release Information. You must check one of the boxes, granting or denying us permission to release personal information. Remember to sign and date this document.
- You MUST send your Form B with itemized receipts for tuition and book, if applicable, every semester. You should be able to access itemized tuition statements from Self Service or Web-Advisor. Itemized book receipts should be obtained from the bookstore or your online purchaser.
- If you receive an invoice please make sure it is paid on or before the due date. If not, this may “pause” your scholarship. If you are not able to pay the invoice in full please call our office to discuss payment options.
- Send your unofficial transcript at the end of each semester. Please make sure your identifying information and the school’s identifying information are on the document. Please DO NOT write or highlight on the document itself.
KUDOS AND ACKNOWLEDGMENTS

This section is dedicated to our Fall 2020 graduates. We are so proud of you!!!

ASSOCIATE DEGREE
- Sandra Scott
- Maesha Parrish
- Andrea Cummings
- Cheryl Thompson
- Arlesha Kendrick
- Biancha Hammond
- Joanna Maynor
- Jocelyn Burch
- Shannon Surratte
- Tracey Turner
- Alana Nast
- Cynthia Marshall
- Brianna Ray
- Amy Williams
- Adrienne Singletary
- Ann Tinsley

BACHELOR’S DEGREE
- Shiniqua Jordan
- Cassandra Pierce
- Mekia Roberson
- Nikki Purcell
- Shamekqua Ellison
- Naukisha Wray-Darity
- Sarah Scott
- Shaqueena Barrow
- Levone McRae
- Topaz Holman
- Katie Allen
- Treva Walters
- Shanick Shaw
- Tiffani Sims
- Tracy Mintz

MASTER’S DEGREE
- Amanda LaCroix
- Priscilla Hayes
- Kelly Shaw
- Bonnie Gould
- Latoya Sides
- Tara Hedges
- L’nette Sherman
- Chantale Sherman
- Rachel Moss
- Doris Gardner

BIRTH-KINDergarten Licensure
- Linda Bullock
- Greanna Marshall
- Bria VanBuren
- Hailey Gerald
- Laura Mitchell
- Tyesha Boggs
- Amy Cobb
- Gwendecka Conover
- Shantora Cohen
- Jeannie Zarate
- Enda Lilly
- Anika Rawlinson
- Jasmine Ulmer
T.E.A.C.H. NC MEMBER SPOTLIGHT

Name: Takeasia McArn

Position: Counselor III

Education: BS Family Consumer Sciences with a concentration in Child Development and Family Social Systems, North Carolina Central University

Experience in Early Childhood: 18 years

Time with T.E.A.C.H.: 16 months

Primary Counselor For: Recipients attending Durham Technical Community College, Piedmont Community College and Stanly Community College

Fun Facts: I’m from Shannon, N.C. I enjoy spending time with my family and trying new recipes.
MEET YOUR T.E.A.C.H. NC TEAM

- **Edith Locke**, Division Vice President
- **Amy Duffy**, Program Manager
- **Kimberly Bynum**, Program Manager and Primary Counselor for recipients on our Master’s Degree, LITL and Preschool Add-On Scholarships
- **Takeasia McArn**, Scholarship Counselor III and Primary Counselor for recipients attending Durham Technical Community College, Piedmont Community College and Stanly Community College
- **Pam McGowan**, Scholarship Counselor III and Primary Counselor for recipients attending East Carolina University, Forsyth Technical Community College, Guilford Technical Community College, Shaw University, UNC- Greensboro, University of Mount Olive and Western Carolina University
- **Tomonica Rice-Yarborough**, Field-Based Outreach Coordinator and Primary Counselor for recipients attending Barton College, Brevard College, Catawba College, Elizabeth City State University, Fayetteville State University, Gardner Webb University, Greensboro College, North Carolina Central University, UNC-Chapel Hill, UNC-Charlotte, UNC-Pembroke, UNC Wilmington, Wake Technical Community College and Winston-Salem State University
- **Tasha Brown**, Scholarship Counselor II for recipients attending Alamance Community College, Beaufort County Community College, Bladen Community College, Brunswick Community College, Cape Fear Community College, Carteret Community College, Central Carolina Community College, Coastal Carolina Community College, College of the Albemarle, Craven Community College, Edgecombe Community College, Fayetteville Technical Community College, Halifax Community College, James Sprunt Community College, Johnston Community College, Lenoir Community College, Martin Community College, Nash Community College, Pamlico Community College, Pitt Community College...
MEET YOUR T.E.A.C.H. NC TEAM

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Robeson Community College, Rockingham Community College, Sampson Community College, Sandhills Community College, Southeastern Community College, Wilson Technical Community College, Vance-Granville Community College and Wayne Community College

- **Felica Olds**, Scholarship Counselor II and Primary Counselor for recipients attending A-B Technical Community College, Blue Ridge Community College, Caldwell Technical Community College, Catawba Valley Community College, Cleveland Community College, Davidson County Community College, Gaston Community College, Isothermal Community College, McDowell Technical Community College, Mitchell Community College, Montgomery Community College, Randolph Community College, Richmond Community College, Rowan-Cabarrus Community College, South Piedmont Community College, Southwestern Community College, Surry Community College, Tri-County Community College, Western Piedmont Community College and Wilkes Community College

- **Kathy Thornton**, Quality Control Systems Coordinator and Primary Counselor for recipients attending Appalachian State University, Central Piedmont Community College and Haywood Community College

- **Schquita Battle**, Administrative Department Manager and Primary Counselor for recipients on our Community Specialist Scholarship

- **Christie Warren**, Administrative Assistant II